



#ACTonGender  
[www.act-on-gender.eu](http://www.act-on-gender.eu)

## 2<sup>nd</sup> ACT International Synergy Conference 11 – 12 February 2021

*All sessions are delivered live on ZOOM platform*

The purpose of this conference is to report on the contribution of the H2020 ACT project to advance gender equality in research and innovation in the EU. The approach developed by ACT is based on the concept of Community of Practice (CoP). ACT created, developed and supported eight CoPs, as well as a range of tools to help CoPs operate at institutional, inter-institutional, and EU-wide levels, and keep advancing best practice for gender equality in R&I.

*The ACT Consortium invites to the Conference science and innovation leaders, decision-makers, researchers and practitioners ready to collaborate, co-create and co-produce gender equality in R&I*

**Originally, the conference was to be hosted  
by the Jagiellonian University in Krakow**

### DAY 1, 11 February 2021 (all times are in CET)

**9:00 – 9:05** Opening the Conference, **Jörg Müller**, UOC, ACT Coordinator

**9:05 – 9:15** **Welcome from the virtual host:** Prof. dr hab. **Piotr Kuśtrowski**, Vice-rector for Research, Jagiellonian University (live, virtual)

**9:15 – 9:45** **Gender Equality in R&I in the EU**, **Mina Stareva**, Head of Unit, DG RTD, European Commission (live, virtual)

**9:45 – 10:30** **Overview: the evolving use of CoPs in science knowledge making** (live virtual)

*Round table, Chair: **Ola Thomson**, Loughborough University, ACT Partner*

- o CoPs and Citizen Science, H2020 WeObserve, **Uta Wehn**, IHE
- o Overview of European Commission's CoPs, **Coralia Catana + Susanne Szkola**, DG JRC
- o CoPs and institutional excellence, **Daniela Bultoc**, HE CoP Expert
- o CoPs for gender equality in R&I, **Jörg Müller**, H2020 ACT project

*10:30 – 11:00 BREAK*

**11:00 – 11:45** **Sharing experiences of the 8 ACT CoPs** (live virtual)

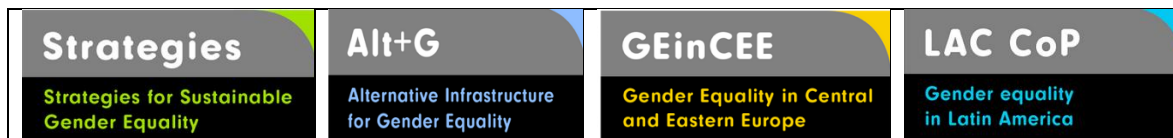
*Chair: **Maria Caprile**, NOTUS, ACT Partner*

**11:00 – 11:45** Round Table 1 + Q&A



11:45 – 12:00 BREAK

12:00 – 12:45 Round Table 2 + Q&A



12:45 – 13:00 BREAK

13:00 – 13:20 **Results of the evaluation of CoP development and performance**  
**JOANNEUM** (live virtual)

13:20 – 14:00 BREAK

14:00 – 14:50 **Sharing ACT tools and services** (live virtual)

Chair: **Thomas Berghoef**, DESY, ACT Partner

- Setting up, developing and supporting the eight ACT CoPs – **Sonja Reiland**, CRG and Rachel Palmén, Notus, ACT Partners
- Developing and first results from the **Gender Equality Audit & Monitoring tool (GEAM)**: **Kevin Guyan**, AdvanceHE and **Rachel Palmen**, NOTUS, ACT Partners
- Co-creation Toolkit and Facilitator Training – **Ola Thomson**, UoL + **Kathrin Rabsch**, TUB, ACT Partners
- The Knowledge Sharing Platform – **Sergi Yanes Torrado**, UOC, ACT Partner

Open discussion: users' feedback and perspectives on support

On-line poll: vote for the service of most interest to you

14:50 – 15:00 BREAK

15:00 – 16:00 **Scaling up CoPs for systemic change** (live virtual)

Chair: **Claartje Vinkenburg**, Portia, ACT Partner

- ERA Group on Careers – **Claartje Vinkenburg**, Portia
- ERA Group on Decision Making – **Rachel Palmen**, NOTUS
- ERA Group on Gender Dimension – **Karolina Kublickiene**, Karolinska Institute, ACT Partner

Reflections from the Advisory Board members, external experts and CoP members on matching between and scaling up CoPs: collaborating, co-operating and co-creating best practice for gender equality in research and innovation.

## DAY 2, 12 February 2021 (all times in CET)

10:00 – 13:00 **CoPs as means to better practice, culture, and performance in R&I organisations** (*live virtual*)

### **10:00 – 10:30 Plenary A**

*Chair: Jovana Mihajlović Trbovc, ZRC-SAZU, ACT Partner*

#### **Key lessons for how to create, develop, support and create value for CoP members**

- How could CoPs facilitate structural change
- How can CoPs promote change in organisational cultures
- How to ensure effective operation of a CoP
- How to support participation in a CoP

Comments from ACT (Jorg Muller), WeObserve (Uta Wehn), JRC (Coralia Catana) and HE CoP Expert (Daniela Bultoc)

- Q&A (10')

### **10:30 – 11:15 Eight Participatory Breakout Sessions**

**Each session will consider 4 questions and agree on 2 recommendations to report on Plenary B**

1. How can CoPs help institutions achieve structural change?
2. How can CoPs help change cultures?
3. What is needed to support functioning of CoPs?
4. How to measure effectiveness of CoPs?

Each session will be moderated by ACT Partner

11:15 – 11:30 *BREAK*

### **11:30 – 12:30 Plenary B**

**Moving toward sustainable operational Communities of Practice model to improve quality of science knowledge making and advance gender equality**

*Chair Ana Hofman, ZRC-SAZU, ACT Partner*

**11:30 – 11:50 2-minute reports from the eight Breakout Sessions**

**11:50 – 12:20 Roundtable: Strategies for CoP-led Transformational Change**

- Reflections for policy: **Susanne Szkola**, DG JRC
- Reflections for practitioners: **Daniela Bultoc**, HE CoP Expert
- Reflections for EU agencies and programmes: **Uta Wehn**, IHE
- Reflections for institutions, **Jörg Müller**, ACT

12:20 – 12:30 **Panel discussion** – Moderator **Ana Hofman**, ZRC-SAZU

**12:30 – 12:40 CLOSING the CONFERENCE** Jörg Müller, UOC, ACT Coordinator

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