



Communities of Practice for Accelerating Gender Equality and Institutional Change in Research and Innovation across Europe

[#ACTonGender](#)



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 788204



Setting up, developing and Supporting the 8 ACT CoPs

2nd ACT International Synergy Conference
11th February 2021

Rachel Palmén & Sonja Reiland



Outline of Presentation:

- 1. Setting up of the CoPs (members)**
- 2. Memorandum of Understanding (MoU)**
- 3. Role of the facilitator**

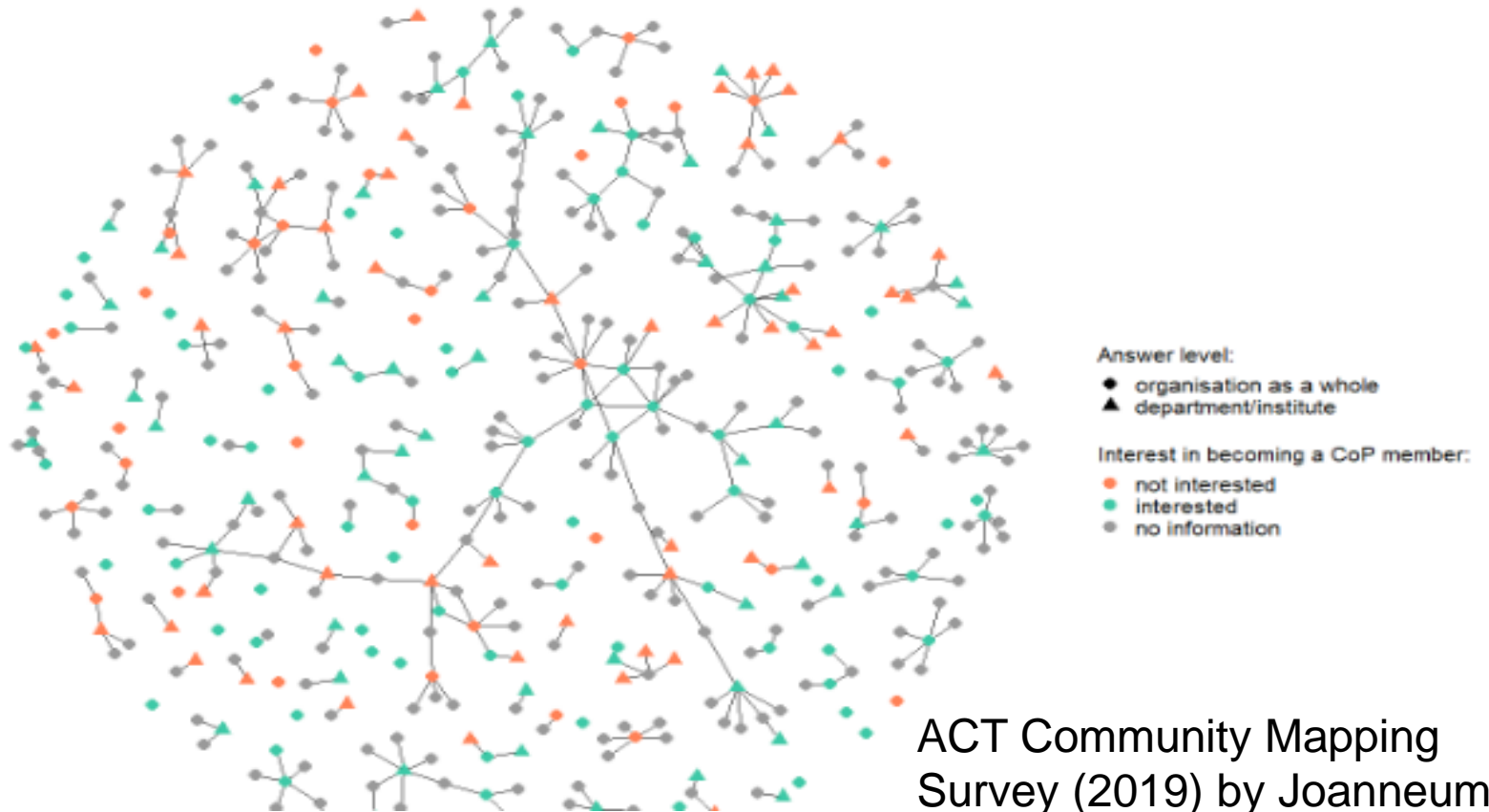
Setting up the CoPs: Existing Networks:



- Informal/ formal networks of cooperation
- Local, national and international levels

Setting up the CoPs: Community Mapping

Figure 20: Partner network by interest in becoming a Community of Practice (CoP) member (n = 466)



ACT Community Mapping
Survey (2019) by Joanneum
Research



MoU Process:

Each CoP signed a Memorandum of Understanding:

Despite being a time consuming process:



MEMORANDUM OF UNDERSTANDING

FOR ESTABLISHING COMMUNITIES OF PRACTICE FOR
ACCELERATING GENDER EQUALITY AND INSTITUTIONAL
CHANGE IN HIGHER EDUCATION AND RESEARCH AND
INNOVATION ACROSS EUROPE

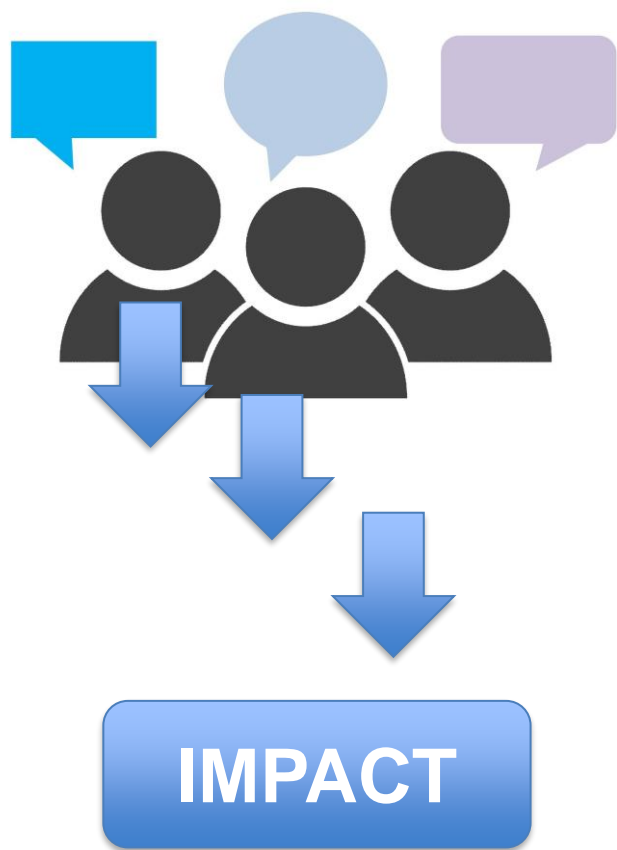
Dated: 6th, October, 2019

between

Fundació per a la Universitat Oberta de Catalunya (FUOC,
Project Coordinator, Spain) (Annex 1); and CNRS, Centre
National de la Recherche Scientifique, France

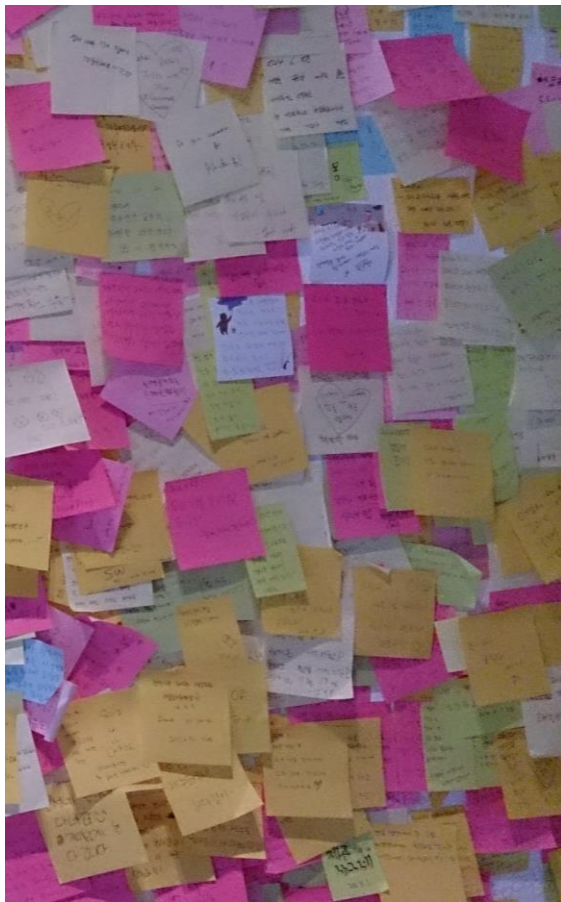
- *“CoP facilitators report that having the organisation sign the MoU – was helpful because it gave them leverage in the organisation and encourages a certain commitment.”* (Evaluation Report)

The role of the facilitator



- Influence the dimension of the CoP;
- Facilitate the co-creation of the CoPs objectives;
- Facilitate the definition of modus of operandi and work plan;
- Facilitate communication and exchange;
- Reflect and stimulate as expert;
- Connect to expert network.

The role of the facilitator



- Regular meetings (f2f, virtual)
- Consolidation workshops
- Facilitator peer network
- Co-creation Toolkit
- Online communication platform

Specific by CoP:

- Action Plan
- Working Groups
- Targeted Implementation Projects



Thank you very much

Web: act-on-gender.eu

Twitter: @ACTonGender

